



Northern Ireland Simulation and Human Factors Network Newsletter May- June 2019



Simulation-Based Education/ Human Factors for Leadership Pilot

On 15th April 2019, a pilot workshop of Simulation-Based Education/ Human Factors training (SBE/HF) for leadership took place at Corrs Corner Hotel.

This novel approach applied the concepts of SBE/ HF to create a simulated scenario for a Regional Medical Leadership programme. The FMLM-accredited programme, entitled *Colesco*, was created by the HSC Leadership Centre for Senior Clinicians and GPs. The module theme focused on Leadership Across Teams and the scenario involved delegates working as part of a multi-disciplinary team to develop a new Health and Social Care service.

The *HSC Collective Leadership Strategy* (**Figure 1**) was used to create learning objectives for the scenario, as this was central to the *Colesco* programme. The scenario was designed in consultation with local SBE/ HF and leadership experts. The simulation was subsequently debriefed using the current NISHFN debriefing model and paired with microteaching sessions on the recently launched document *Professional Behaviours & Communication Principles for working across Primary and Secondary Care Interfaces in Northern Ireland* by Dr. Laurence Dorman (Deputy Chair of RCGP), and *Lessons in Leadership* by Dr. John Simpson (HSC Leadership Centre Associate).

Feedback was hugely positive, with 92% of participants rating the session as 5 or more out of 6 on a Likert scale. Delegates described the session as “relevant”, “engaging” and “enjoyable” and felt that it would help them work in a more multi-professional way.

Following the success of the pilot, plans are being made to develop further SBE/ HF scenarios for leadership with the HSC Leadership Centre and incorporate this into subsequent leadership programmes.



Left: Dr. Dorman providing teaching on the recently launched *Principles* document

Right: Dr. Simpson discussing important lessons in leadership



Figure 1: HSC Collective Leadership Strategy



ASPiH Belfast 2019

The portal is now open for those seeking to submit an abstract for the upcoming ASPiH Conference at the Waterfront Hall 4-6th November 2019.

The Conference, entitled ‘**Celebrating Past, Present and Future**’, is seeking submissions from those involved in simulation in healthcare.

Authors are asked to place their abstracts into one of the four themes—more information and details of how to submit your abstract can be found [here](#).

All abstracts must be submitted by no later than 16th May 2019.

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